



PROGRAMMER/ANALYST
Dutchess County Office of Central and Information Services
2024 Salary: \$83,044

This is a more advanced position in the programmer series with programming tasks and projects of greater scope and difficulty than those assigned to other programmers. Responsibilities may include applications development, analysis, technology evaluations, gathering design specifications and system support and documentation. Work is performed under the general supervision of a higher-level employee. Supervision of others may be a function of the position.

To view a complete list of job duties, click [here](#)

MINIMUM QUALIFICATIONS:

- EITHER: (A) Bachelor's degree in computer science, information systems, information technology, or a closely related field AND two (2) years of recent full-time paid work experience directly developing business or governmental software applications, which primarily involved software development for Microsoft Windows or web-based environments using an object-oriented programming language;
- OR: (B) Associate's degree in computer science, information systems, information technology, or a closely related field described in (A) above AND four (4) years of recent full-time paid work experience as described in (A) above;
- OR: (C) Bachelor's degree in any field AND four (4) years of recent full-time paid work experience as described in (A) above;
- OR: (D) Associate's degree in any field AND six (6) years of recent full-time paid work experience as described in (A) above;
- OR: (E) An equivalent combination of education, training and experience between the limits of (A) and (D) above.

NOTE: Your degree or college credit must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education.

NOTE: Recent work experience is defined as work occurring within the ten (10) years immediately prior to the date of application.

NOTE: Qualifying work experience developing software applications includes activities related to analyzing and developing the user-interface, data model, logic, and writing application code for software systems. Developing static web page content, utility scripts, spreadsheet macros, Microsoft Access databases, or personal projects will NOT be considered as qualifying experience.

NOTE: A certification from an accredited educational institution in the subject of software development may be substituted for up to a maximum of one (1) year of required work experience.

SPECIAL REQUIREMENT:

Possession of a valid Driver License to operate a motor vehicle in New York State at time of application and to maintain the position.

FINGERPRINTING: A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

For immediate consideration, apply on or before 6/15/2025

Apply online at www.dutchessny.gov/jobs

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Posted: 5/27/2025