PROGRAMMER/ANALYST TRAINEE
Dutchess County Office of Central and Information Services
2024 Salary: $71,640

This is an entry level development position designed to take a candidate with either an education in the computer field or a limited background in web page development and programming and train them over a two-year period to become a full level Programmer / Analyst. During that time, they will function as a member of a development team and will gradually be given more complex assignments along with training in various areas and platforms. Upon the successful completion of the traineeship, the incumbent will be promoted to the title of Programmer / Analyst without further examination. Work is performed under the general supervision of a higher-level employee. Supervision of others is not a normal function during the traineeship.

To view a complete list of job duties, click here.

MINIMUM QUALIFICATIONS:

EITHER: (A) Graduation within the last three (3) years of date of application with a Bachelor's degree in computer science, information systems, information technology, or a closely related field;

OR: (B) Bachelor's degree in field described in (A) above, and one (1) year of full-time work experience within the past three (3) years which primarily involved software application development for Microsoft Windows or web-based environments using an object-oriented programming language;

OR: (C) Associate's degree in a field described in (A) above, AND three (3) years of full-time work experience as described in (B) of which at least one (1) year must have occurred within the past three (3) years;

OR: (D) An equivalent combination of education, training and experience between the limits of (A) and (C) above.

NOTE: Your degree or college credit must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education.

NOTE: Qualifying work experience developing software applications includes activities related to analyzing and developing the user-interface, data model, logic, and writing application code for software systems. Developing static web page content, utility scripts, spreadsheet macros, Microsoft Access databases, or personal projects will NOT be considered as qualifying experience.

NOTE: A certification from an accredited educational institution in the subject of software development may be substituted for up to a maximum of one (1) year of required work experience

SPECIAL REQUIREMENT:
Possession of a valid Driver License to operate a motor vehicle in New York State at time of application and to maintain the position.

FINGERPRINTING: A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

For immediate consideration, apply on or before 6/15/2025

Apply online at www.dutchessny.gov/jobs

An EEO/AA Employer

Posted: 5/27/25