



**Assistant Director of Highway Construction and Maintenance**  
**Dutchess County Department of Public Works**  
2024 Salary Range: \$89,090-109,331

This is a provisional position in the Dutchess County pending a future civil service exam. This is a management position in the Highway Construction and Maintenance Division of the Department of Public Works. The incumbent is responsible for overseeing and coordinating the daily operation of work crews in the maintenance, repair and construction of roads, bridges, guardrails, drainage facilities, sector outposts, signage and other areas related to the County road system. In addition, the incumbent directly oversees the control of ice and snow on county highways during the winter season. This is a key position between daily operations and department administration, requiring the incumbent to have significant involvement in the development, implementation and enforcement of divisional policies and procedures. The work is performed under the direction of higher level administrative staff with considerable leeway allowed for addressing daily operational issues. General supervision is exercised over a variety of construction and maintenance personnel. The position is expected to be available to address emergency situations and snow and ice control activities outside of normal work hours.

**To view a complete list of job duties, click [here](#).**

**MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of a high school equivalency diploma AND:

- EITHER:       (A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in construction management, construction technology or a related field and four (4) years of supervisory or administrative experience in the field of highway construction and/or maintenance;
- OR:            (B) Eight (8) years of supervisory or administrative experience in the field of highway construction and/or maintenance;
- OR:            (C) An equivalent combination of education, training and experience between the limits of (A) and (B) above.

**SPECIAL REQUIREMENT:**

Possession of a New York State Driver License at time of appointment and to maintain position.

**FINGERPRINTING:** A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

**Dutchess County offers a diverse working environment and generous benefits package including 13 paid holidays, paid time off, comprehensive health, dental and vision insurance, and NYS Retirement.**

Apply online at [www.dutchessny.gov/jobs](http://www.dutchessny.gov/jobs)

Recruitment will be posted until 4/21/25.

An EEO/AA Employer

Posted: 3/31/25