



Junior Civil Engineer

Dutchess County Department of Public Works – Engineering

2026 Salary: \$76,372

This is a provisional position pending a future civil service examination. This is an entry level position in the professional civil engineering series that culminates in titles requiring licensure as a Professional Engineer. Incumbents perform a wide variety of tasks, creatively applying established engineering methods and theories, in areas including highway design, drainage system design, simple bridge design, surveying, computations of quantities and right of way easements. The work is typically performed as part of a larger project under the direction of an Assistant Civil Engineer who is acting as project manager. While the incumbent may be asked to suggest alternatives or solutions to problems as part of the overall learning process, authority for such decisions rests with the project manager. The position differs from Senior Engineering Aide in that it is expected to be able to apply engineering knowledge and experience to investigate, analyze and suggest sound alternatives as opposed to carrying out routine technical assistance work in areas such as surveying, computations and inspections. Depending on assignment, incumbents may supervise a small group of employees or may assign and review work of subordinates on certain projects.

To view a complete list of job duties, click [here](#).

MINIMUM QUALIFICATIONS:

- EITHER: (A) Graduation from an ABET-Accredited college or university with a Bachelor's degree in Civil Engineering;
- OR: (B) Graduation from an ABET-Accredited college or university with an Associate's degree in Civil Engineering Technology or a closely related field and three (3) years of full-time work experience comprised of at least three (3) of the following (5) areas: engineering estimating, engineering surveying, highway design, highway inspection or highway construction engineering;
- OR: (C) Possession of an Engineer in Training Certificate;
- OR: (D) An equivalent combination of training and experience as indicated in (A) and (B) above.

SPECIAL REQUIREMENT:

A department head may require possession of a valid driver's license at time of appointment and to maintain position.

FINGERPRINTING: A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

Dutchess County offers a diverse working environment and generous benefits package including 13 paid holidays, paid time off, comprehensive health, dental and vision insurance, and NYS Retirement.

Apply online at www.dutchessny.gov/jobs

Recruitment will be posted until filled.

An EEO/AA Employer

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