



Assistant Civil Engineer I
Dutchess County Department of Public Works – Engineering Division
2026 Salary: \$88,530

This is a provisional position pending a future civil service exam. This is a technically advanced civil engineering position in the Department of Public Works. The incumbent is generally assigned to manage projects that involve design and reconstruction of county highways and bridges, along with collateral facilities such as drainage systems and retaining walls. The employee evaluates the condition of the assigned project area and in association with a higher level engineer, develops plans and specifications to meet project needs in accordance with budgetary constraints and within regulatory guidelines. The position has significant interaction with the general public, utilities, local municipalities and contractors as it coordinates the entire project through to completion. In addition, the position may be assigned to oversee other specialized functions within the division such as the survey crew. The position differs from Junior Civil Engineer in that it is responsible for overall project management, whereas a Junior Civil Engineer typically assists in certain aspects of a project or manages a small project under direct supervision as part of overall training. The position differs from Assistant Civil Engineer II (Design) in that the higher level position is the project engineer with legal authority to approve final plans, coordinates overall design activity, and is responsible for technical development of the staff. Supervision is normally exercised over the work of subordinate employees.

To view a complete list of job duties, click [here](#).

MINIMUM QUALIFICATIONS:

- EITHER: (A) Graduation from an ABET-Accredited college or university with a Bachelor's degree in Civil Engineering and two (2) years of full-time highway engineering experience involving design, construction and maintenance;
- OR: (B) Completion of the NCEES Fundamentals of Engineering (FE) exam and one (1) year of full-time highway and/or bridge engineering experience involving design, construction or maintenance.

SPECIAL REQUIREMENT:

A department head may require the possession of a valid driver's license at time of appointment and to maintain position.

FINGERPRINTING: A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

Dutchess County offers a diverse working environment and generous benefits package including 13 paid holidays, paid time off, comprehensive health, dental and vision insurance, and NYS Retirement.

Apply online at www.dutchessny.gov/jobs

Recruitment will be posted until 7/16/25.

An EEO/AA Employer

Posted:6/25/25