



**Labor Supervisor**  
**Dutchess County Department of Public Works - Highway**  
**2026 Salary: \$70,390**

This is a working, supervisory position responsible for overseeing a small number of employees engaged in basic to complex road maintenance, repair and improvement activities in a specific geographical area. In addition, the incumbent is responsible for maintaining an outpost and its related facilities and equipment in operating condition. The incumbent regularly inspects roads and signage and investigates complaints within the assigned area. Supervision is exercised over tree maintenance staff, construction equipment operators, drivers and laborers assigned to the work unit. Work is performed under the general supervision of a higher-level management employee. The incumbent is required to respond to emergency situations and will work outside of normal work hours during snow and ice events and for other public safety situations that require immediate actions. Work may include serving as an after-hours on-call point of contact for the Highway Construction & Maintenance Division to address road hazards.

**To view a complete list of job duties, click [here](#).**

**MINIMUM QUALIFICATIONS:**

- EITHER:     (A)   Five (5) years of experience in road construction and maintenance work, one (1) year of which included supervisory responsibility;
- OR:           (B)   Five (5) years of service in the Dutchess County Department of Public Works in the title of Construction Equipment Operator II/Instructor, Construction Equipment Operator II/Mechanic, Construction Equipment Operator II, Senior Bridge Maintainer, Tree Climber or a combination immediately preceding the date of application.

**SPECIAL REQUIREMENT:**

1. Candidates must possess a valid New York State Class B Commercial Driver's license at time of application and to maintain position. This license must contain no restrictions other than those relating to personal physical conditions. Such restrictions will be reviewed on a case by case basis for compatibility with job duties and will not be an automatic bar to employment.
2. Incumbents must obtain certification in first-aid training within six (6) months of appointment. Such certification must remain valid to maintain position.

**FINGERPRINTING:** A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

**Dutchess County offers a diverse working environment and generous benefits package including 13 paid holidays, paid time off, comprehensive health, dental and vision insurance, and NYS Retirement.**

Apply online at [www.dutchessny.gov/jobs](http://www.dutchessny.gov/jobs)

Recruitment will be posted until 7/8/25.

An EEO/AA Employer