



**Deputy Commissioner of Public Works**  
**Dutchess County Department of Public Works**  
2026 Salary: \$117,357 - \$143,844 salary commensurate with experience

This is a high level management position involving responsibility for the direction of various assigned divisions and administrative activities in the Department of Public Works. The work is carried out with great independence and may involve technical and administrative duties in the direction of highway operations, road and bridge design and construction, snow and ice control activities, building maintenance, construction and demolition, parks operations, airport operations, and public transit system operations. In addition, the incumbent acts for and in the place of the Commissioner of Public Works when the Commissioner is unavailable. Work is performed under the general direction of the Commissioner of Public Works with whom the incumbent consults on the implementation of departmental policies, operational priorities and schedules, and personnel matters. General supervision is exercised over management and supervisory positions within the department.

To view a complete list of job duties, click [here](#).

**MINIMUM QUALIFICATIONS:**

- Either:           (A)     Bachelor's degree in construction management, engineering, architecture, public administration, parks and recreation, airport operations, or a related field and eight (8) years of architectural, engineering, construction management, or government public works experience involving buildings, parks, airport, transit, or highway-related construction and maintenance, four (4) years of which must have been at a managerial level;
- OR:               (B)     Associate's degree in construction management, engineering, architecture, public administration, parks and recreation, airport operations, or a related field and ten (10) years of experience as described above, four (4) years of which must have been at a managerial level;
- OR:               (C)     Graduation from high school or possession of a New York State Equivalency Diploma and twelve (12) years of experience as described above, four (4) years of which must have been at a managerial level;
- OR:               (D)     An equivalent combination of education, training, and experience within the limits of Options A through C.

NOTE: Your degree or college credit must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education.

Managerial level work includes operations oversight, project administration and compliance, developing and implementing policies, and personnel administration including but not limited to workforce supervision, hiring/firing, and employee performance reviews.

**SPECIAL REQUIREMENT:**

Possession of a valid Driver License to operate a motor vehicle in New York State at time of application and to maintain the position.

**FINGERPRINTING:** A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

**Dutchess County offers a diverse working environment and generous benefits package including 13 paid holidays, paid time off, comprehensive health, dental and vision insurance, and NYS Retirement.**

Apply online at [www.dutchessny.gov/jobs](http://www.dutchessny.gov/jobs)  
Recruitment will be posted until 6/1/26.  
An EEO/AA Employer

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