



SENIOR RESEARCH ANALYST
Department of Finance
Salary range: \$94,975 - \$105,764

This is a professional and management position responsible for more advanced and technical assistance to the Budget Director, the County Executive's Office, or the Commissioner of Finance in the preparation, implementation and administration of the operating budget of the County, and/or in analyzing and evaluating the County's fiscal, administrative, programmatic and operational functions and services. This position is distinguished from that of Research Analyst by the performance of higher level and more complicated research and analysis of departmental functions, programs and operations, and discretion to perform work at a greater level of independence. The research and analysis is done to evaluate cost and program effectiveness and to provide information necessary for and to make recommendations on policy formulation. This position serves as a liaison to the administrators of the larger and more complicated operating departments and agencies dealing with the County. This position will also be assigned special projects of a County-wide nature, including functioning in a leadership or advanced facilitation/coordination role. Contacts will be with department heads and upper level administrative, fiscal and operational/program staff throughout the County departments, with budgetary or fiscal employees of other governmental agencies, local not-for-profit agencies and other organizations dealing with the County. Work is performed under general supervision of a higher-level administrator with extensive leeway allowed in the exercise of independent judgment and the expectation of providing recommendations and justifications towards policy and fiscal decisions. Direction and guidance is provided to subordinate staff within the Budget, Finance Office and other County departments. Supervision may be exercised over the work of subordinate employees.

To view a complete list of job duties, click [here](#).

MINIMUM QUALIFICATIONS:

- EITHER: (A) Bachelor's degree in Accounting, Business Administration, or closely related field and six (6) years of full-time progressive work experience in auditing or accounting that included agency wide enhancement of financial management systems and improvement of financial efficiencies;
- OR: (B) Bachelor's degree and eight (8) years of full-time progressive work experience in auditing or accounting that included agency wide enhancement of financial management systems and improvement of financial efficiencies.

NOTE: Your degree or college credit must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education.

SPECIAL REQUIREMENT:

Possession of a valid Driver License to operate a motor vehicle in New York State at time of application and to maintain the position.

FINGERPRINTING: A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

Dutchess County offers a diverse working environment and generous benefits package including 13 paid holidays, paid time off, comprehensive health, dental and vision insurance, and NYS Retirement.

Apply online at www.dutchessny.gov/jobs

Recruitment will be posted until 6/30/2026

An EEO/AA Employer