



**VOCATIONAL COUNSELOR (Part Time)**  
**Department of Mental Health**  
**Salary per hour: \$29.97**

This is a professional position in the Department of Mental Health that assists individuals in exploring career options, developing job readiness skills, and securing meaningful employment. This position involves providing one-on-one counseling, group workshops, and resources to help clients navigate career decisions, pursue vocational training, and achieve employment goals. The role also includes coordinating with employers, training programs and other service providers to ensure clients receive the support they need to transition into the workforce successfully. Work is performed under the general supervision of a higher-level administrator with leeway allowed to exercise independent judgement. Supervision over the work of others is not a function of this position.

ITAP is a structured, OASAS-licensed day rehabilitation program run by the Dutchess County Department of Mental Health with Probation. It serves people with substance use disorders who are court-mandated to attend as an alternative to incarceration. Participants receive daily counseling, group therapy, psychiatric care, and recovery support delivered by a multidisciplinary team while also being supervised by an on-site probation officer and typically living in sober housing. Within this model, the vocational counselor helps participants rebuild stability and work toward long-term recovery. The program's integrated approach supports rehabilitation, reduces recidivism, and promotes successful community reintegration.

**To view a complete list of job duties, click [here](#).**

**MINIMUM QUALIFICATIONS:**

EITHER: (A) Master's degree in Counseling, Vocational Rehabilitation, Psychology, Sociology, Education, Human Services, or related field and two (2) years of work experience in vocational counseling, career coaching, or workforce development;

OR: (B) Bachelor's Degree in Counseling, Vocational Rehabilitation, Psychology, Sociology, Education, Human Services, or related field and three (3) years of work experience as described in (A);

OR: (C) An equivalent combination of education, training and experience between the limits of (A) and (B) above.

**SPECIAL REQUIREMENT:**

Possession of a valid Driver License to operate a motor vehicle in New York State at time of application, and to maintain the position.

**FINGERPRINTING:** A fingerprint supported background investigation is required before an appointment is made to some positions. Pursuant to New York State Executive Law, the Division of Criminal Justice Services requires that a fee accompany each such request for a search. It is due once a job offer is made and accepted by the applicant.

**Dutchess County offers a diverse working environment and generous benefits package including 13 paid holidays, paid time off, comprehensive health, dental and vision insurance, and NYS Retirement.**

Apply online at [www.dutchessny.gov/jobs](http://www.dutchessny.gov/jobs)

Recruitment will be posted until 3/8/26

An EEO/AA Employer

Posted: 2/5/2026